

# FLEETWOOD AREA SCHOOL DISTRICT

## Board of School Directors' Meeting Minutes

February 21, 2017 • Tuesday, 7 p.m.

The regular monthly meeting of the Fleetwood Area Board of School Directors was called to order by President Timothy Heffner at 7:00 p.m. Those in attendance were:

Board Members: Robert K. Gore, Timothy M. Heffner, Kevin L. Manmiller, Michael D. Noll, Gary A. Reinert, Jason E. Valick, James M. Younker

Absent: Richard R. Kaskey, Mark T. Watkins

Administrators: Amaal Awadalla, Gwynn E. Bollinger, Thomas D. DeAngelo, Paul B. Eaken, Stephen A. Herman, Heidi A. Orth, Christopher S. Redding, Thomas L. Salpino II, Natalie E. Trace

Absent: Gangi E Cucciuffo, Michelle D. Jackson, Lori M. Koehler

Solicitor: John M. Stott, Esquire and James E. Mancuso, Esquire                      Secretary: Michael D. Noll

Presentation: Jeffrey Doelp, Director of Safe Schools – Safe Schools update.

A motion was made by Mr. Reinert, seconded by Mr. Valick, to approve the minutes of the January 17 regular meeting.

Minutes Approved

Question, Voice Vote-Unanimous, Motion Carried

A motion was made by Mr. Gore, seconded by Noll, to approve the treasurer's report.

Treasurer's Report

Question, Roll Call Vote

Ayes: Gore, Heffner, Manmiller, Noll, Reinert, Valick, Younker

Nays: None      Motion Carried

A motion was made by Mr. Manmiller, seconded by Mr. Valick, to pay the bills for the month.

Bills Approved

Question, Roll Call Vote

Ayes: Gore, Heffner, Manmiller, Noll, Reinert, Valick, Younker

Nays: None      Motion Carried

A motion was made by Mr. Gore, seconded by Mr. Younker, to approve the following planned instruction documents:

Instructional Program

- Algebra I – Grades 8 and 9
- Biology – Grade 10
- Film History – Grades 9 – 12
- Conspiracy Theory – Grades 9 – 12

Question, Roll Call Vote

Ayes: Gore, Heffner, Manmiller, Noll, Reinert, Valick, Younker

Nays: None      Motion Carried

A motion was made by Mr. Gore, seconded by Mr. Noll, to approve the following personnel actions:

**Assignments**

**Co-Curricular**

- Kevin Smith, High School Assistant Football Coach, effective 1/13/17 @ a salary to be determined

**Instructional Staff**

- Scott Sandt, Annual Daily Substitute, effective 1/30/17 @ \$100/day. 2016-17 building assignment will be at all three elementary buildings and the Middle School.

**Leave Requests**

- Jennie Schmoyer, Willow Creek Elementary Intervention Specialist, extension of FMLA/Qualifying Event leave, effective 2/28/17 through 3/14/17. (Original request was from 10/18/16 through 2/27/17.)
- Lori Fisher, Willow Creek Elementary Certified Aide, Leave without Pay, effective 3/30/17 through approximately 4/26/17
- Katarzyna Bauer, Richmond Elementary School Counselor, extension of her unpaid child care leave for the 2017-18 school year

**Resignations**

- Sophia Christman, District-wide Speech and Language Pathologist, effective 4/11/17
- Mike Mayer, High School Assistant Boys' Basketball Coach, effective 2/10/17

**Retirements**

- Judy Citron, High School Certified Aide, effective at the end of the 2016-17 school year

**SMILES**

- Jane Biniek

**Substitutes**

**Instructional Staff** (\$100/day, retirees-\$110/day)

- Sara Stahl
- Charyn Ayoub

**Support Staff**

- Molly Johnson, Food Service Worker, effective 2/1/17
- Stephanie Stamm, Food Service Worker

**Transfers**

- Tara Stitzel, from Middle School Certified Aide to Long-term Substitute Grade 6 Social Studies Teacher, effective for the remainder of the 2016-17 school year, at \$232.37/day.
- Debra Ringer, from Food Service Worker to Non-Certified Aide, effective 2/13/17, @ \$9.88/hour. Her 2016-17 assignment will be Special Education One-on-One Aide at Andrew Maier Elementary.

**Volunteers**

**Building**

- John Graham
- Jody Graham
- Matthew Kishbaugh
- Jennifer Kishbaugh
- Crystal Chiarelli
- Holly Wagner
- Jennifer Christianson
- Mary Beth Smith

**Co-Curricular**

- Nancy Reichert, Softball Intern
- Matthew Benvenuto, Track and Field Intern
- Boys' Tennis – Brian Ghessi, Matt Biniek, Matt Kellett

- Softball – Jon Chwatek
- Baseball – Ken Steward

**New Hires Pending Completion of Pre-Employment Screenings  
Support Staff**

- Stephen Dybowski, Annual Daily Substitute, effective 2/14/17 @ \$100/day. 2016-17 building assignment will be at the Middle School and the High School.
- Molly Johnson, Food Service Worker, effective 2/15/17 @ \$9.37/hour. 2016-17 assignment will be at Willow Creek Elementary.

Question, Roll Call Vote

Ayes: Gore, Heffner, Manmiller, Noll, Reinert, Valick, Younker  
Nays: None Motion Carried

A motion was made by Mr. Valick, seconded by Mr. Manmiller, to approve the following Board policies:

Board Policies  
(second reading)

- #251 Homeless Students (revised)
- #255 Educational Stability for Children in Foster Care (new)
- #806 Child/Student Abuse (revised)
- #916 Volunteers (new)

Question, Roll Call Vote

Ayes: Gore, Heffner, Manmiller, Noll, Reinert, Valick, Younker  
Nays: None Motion Carried

A motion was made by Mr. Manmiller seconded by Mr. Valick, to approve the first reading of the following Board policy:

(first reading)

- #204 Attendance (revised)

Question, Voice Vote-Unanimous, Motion Carried

A motion was made by Mr. Younker, seconded by Mr. Gore, to authorize the appropriate officers to execute the settlement and release agreement between the Fleetwood Area School District and the Estate of Frederick Yerger, Sr. for settlement of the PHRC case 2016-00095 and US District Court for Eastern District of Pa. No. 5:16-cv-3672.

Business and Finance  
Frederick Yerger  
Settlement

Question, Roll Call Vote

Ayes: Gore, Heffner, Manmiller, Noll, Reinert, Valick, Younker  
Nays: None Motion Carried

A motion was made by Mr. Reinert, seconded by Mr. Manmiller, to approve the Berks County Intermediate Unit's budget in the amount of \$1,839,160 for the 2017-2018 fiscal year. (Fleetwood's portion = \$30,199.24, an increase of \$479.51 or 1.61% over the 2016-2017 budget.)

BCIU 2017-18 Budget

Question, Roll Call Vote

Ayes: Gore, Heffner, Manmiller, Noll, Reinert, Valick, Younker  
Nays: None Motion Carried

A motion was made by Mr. Noll, seconded by Mr. Younker, to approve a contract with the Berks County Intermediate Unit to provide tax billing services for the 2017-2018 school year at an approximate cost of \$5,750. (No increase over 2016-2017.)

BCIU  
Tax Billing Services

Question, Roll Call Vote

Ayes: Gore, Heffner, Manmiller, Noll, Reinert, Valick, Younker  
Nays: None Motion Carried

A motion was made by Mr. Manmiller, seconded by Mr. Reinert, to ratify a wire payment to Wilmington Trust as follows:

Wire Payment

2009A Bond Issue due 2/15/17 \$680,950.00 (principal and interest)

Question, Roll Call Vote

Ayes: Gore, Heffner, Manmiller, Noll, Reinert, Valick, Younker

Nays: None Motion Carried

A motion was made by Mr. Noll, seconded by Mr. Gore, to approve a contract with Lanae McKelvey to provide psychological services for the second semester of the 2016-17 school year at a cost of \$80 per hour.

Lanae McKelvey

Question, Roll Call Vote

Ayes: Gore, Heffner, Manmiller, Noll, Reinert, Valick, Younker

Nays: None Motion Carried

A motion was made by Mr. Valick, seconded by Mr. Manmiller, to approve the exoneration of the elected tax collectors from any further attempt to collect unpaid real estate bills for the 2016 tax year as presented.

Tax Collectors Exoneration

Question, Voice Vote-Unanimous, Motion Carried

A motion was made by Mr. Gore, seconded by Mr. Noll, to approve an educational placement settlement for student #22765, in an amount not to exceed \$60,000.

Educational Placement  
Settlement – Student  
#22765

Question, Roll Call Vote

Ayes: Gore, Heffner, Manmiller, Noll, Reinert, Valick, Younker

Nays: None Motion Carried

A motion was made by Mr. Gore, seconded by Mr. Younker, to approve a contract with Jane Schimek to provide psychological services for the second semester of the 2016-17 school year at a cost of \$75 per hour.

Jane Schimek

Question, Roll Call Vote

Ayes: Gore, Heffner, Manmiller, Noll, Reinert, Valick, Younker

Nays: None Motion Carried

A motion was made by Mr. Gore, seconded by Mr. Reinert, to approve a resolution opposing legislation which eliminates school property taxes.

Opposing Elimination of  
School Property Taxes  
Resolution

Question, Voice Vote-Unanimous, Motion Carried

A motion was made by Mr. Gore, seconded by Mr. Noll, to approve a contract with Great Valley Consultants to provide engineering services for the Andrew Maier paving improvements project as outlined in proposal #A318-000 at a cost of \$7,900.

Great Valley Consultants

Question, Roll Call Vote

Ayes: Gore, Heffner, Manmiller, Noll, Reinert, Valick, Younker

Nays: None Motion Carried

A motion was made by Mr. Gore, seconded by Mr. Noll, to approve the 2016-17 spring athletic salary list as presented.

2016-17 Spring Athletic Salary List

Question, Roll Call Vote

Ayes: Gore, Manmiller, Noll, Reinert, Valick, Younker

Abstention: Heffner

Nays: None Motion Carried

A motion was made by Mr. Reinert, seconded by Mr. Noll, to approve the following individuals as substitute bus drivers for the remainder of the 2016-2017 school year:

Substitute Bus Drivers

- Sandra Hilbert
- David Reed
- Sally Shirk
- Ruth Ann Martin
- Robert Levan

Question, Roll Call Vote

Ayes: Gore, Heffner, Manmiller, Noll, Reinert, Valick, Younker

Nays: None Motion Carried

A motion was made by Mr. Younker, seconded by Mr. Gore, to approve a contract with ASL Mechanical to provide installation services for the chiller at Fleetwood Elementary at a cost of \$29,600.

ASL Mechanical

Question, Roll Call Vote

Ayes: Gore, Heffner, Manmiller, Noll, Valick, Younker

Nays: Reinert Motion Carried

A motion was made by Mr. Manmiller, seconded by Mr. Gore, to approve the following student absences due to participation in athletic competitions:

Miscellaneous Student Absence Approval

- Student #30703 (for an international ice hockey tournament - yearly total of 13 days)
- Student #31579 (for an international ice hockey tournament – yearly total of 11 days)
- Student #31419 (Junior Nationals Olympic Weightlifting Competition – yearly total of 13 days)

Question, Voice Vote-Unanimous, Motion Carried

A motion was made by Mr. Reinert, seconded by Mr. Gore, to approve a memorandum of understanding between the Fleetwood Area School District and the Antietam School District to form an educational consortium for the joint application of funds through the Title III Part A federal program for improving language instruction.

MOU with Antietam School District

Question, Roll Call Vote

Ayes: Gore, Heffner, Manmiller, Noll, Reinert, Valick, Younker

Nays: None Motion Carried

A motion was made by Mr. Gore, seconded by Mr. Noll, to approve the following requests for use of facilities:

Use of School Facilities

- High School and Middle School Parking Lots and Stadium Bathrooms, by Aidan Sandor's Medical Trust and Muscular Dystrophy Parent Project, for a 5K Race, 5/13/17.

***Use of School Facilities to be Billed:***

- Middle School 5/6 and 7/8 Gymnasiums and Cafeteria (w/o kitchen), by Fleetwood Volleyball Club for a tournament, 4/8/17, at a fee of \$525.
- Middle School 7/8 Gymnasium, by Fleetwood Volleyball Club for practices, various dates in April, at a fee of \$384.
- Middle School 7/8 Gymnasium, by Fleetwood Volleyball Club for practices, various dates in May, at a fee of \$384.
- High School Auditorium, by Reading Berks Junior Soccer League for a coaches meeting, 3/2/17, at a fee of \$100.
- High School Auxiliary Gymnasium, by Maiden creek Athletic Association (Maiden creek Heat Little League) for baseball practices, various dates from 1/28/17 through 4/1/17, at a fee of \$240.
- Walnuttown Soccer Field, by Keith Schlegel and Deka Soccer Camp, for a soccer camp, 7/10/17 – 7/14/17, at a fee of \$200.
- High School Cafeteria (without kitchen), by the Fleetwood Area Wrestling Association, for an end of season gathering, 3/7/17, at a fee of \$20.

Question, Voice Vote-Unanimous, Motion Carried

No one from the audience offered any comments on Federal Programs.

Federal Programs

A motion was made by Mr. Reinert, seconded by Mr. Valick, to adjourn the meeting.

Adjournment

Question, Voice Vote-Unanimous, Motion Carried

The regular monthly meeting of the Fleetwood Area Board of School Directors was adjourned by the president at 8:21 p.m.

Respectfully submitted,

Michael D. Noll  
School Board Secretary

EXECUTIVE SESSION - Personnel