

# Fleetwood Area School District

ADMINISTRATION OFFICE • 801 N. Richmond Street, Fleetwood, PA 19522-1031

Phone: 610.944.8111 • FAX: 610.944.9408 • E-mail: gmiller@fleetwoodasd.org



**Greg M. Miller, Ed.D.**  
**Superintendent**

June 19, 2020

Dear Fleetwood Families;

Due to recent events across our country as well as individual conversations within our district, the Fleetwood Area School District in collaboration with the Fleetwood Area School District Board of School Directors feel it necessary to reach out to you this afternoon to reaffirm our strong commitment to equity and student rights.

According to the district's shared values, schools should be a safe place where all students are valued, respected, and treated with dignity. According to the district's Board Policy #103, the district is committed to providing an equal opportunity for all students to achieve their maximum potential through the programs offered in the schools without discrimination on the basis of race, color, age, creed, religion, sex, sexual orientation, ancestry, national origin, marital status, pregnancy, or handicap/disability. Additionally, the district strives to maintain a safe, positive learning environment for all students that is free from discrimination. Discrimination is inconsistent with the educational and programmatic goals of the district and is prohibited.

While these are simply statements embedded in our district documents, I want to assure you that we have a strong commitment to their meaning and recognize that there is significant work to do on the topic of discrimination both nationally and locally. We need to continue to work to ensure that all of our students and families are treated in an equitable manner and feel they are a welcome part of our district.

Starting last year, the district made a commitment to the concept of equity by sending a team of administrators and teachers to a series of professional learning days to learn more about equity and the need for change. Our group worked side by side with a national facilitator on the topic to help us look closely at our practices under the lens of equity. While COVID 19 placed a temporary delay to all of those conversations, we are ready to continue that important work on the topic. This summer, we will be formulating a plan with action steps that we will use to help us to grow in this area. Our education system can be part of the solution if we acknowledge the problems and address them through open and honest conversations.

This problem of equity and discrimination is not simply a Fleetwood problem or a Berks County problem; it is a national and global problem that we all need to work to solve. I encourage all of you to have open conversations with your children about equity and discrimination. Encourage everyone to find strength in our similarities and celebrate our differences. Below is a link to resources available from the Pennsylvania Department of Education.

<https://www.education.pa.gov/Schools/safeschools/equityandinclusion/Pages/default.aspx>

Once again, please know that the Fleetwood Area School District and Fleetwood Area School District Board of School Directors is committed to ensuring that all students have equal access to a safe and supportive learning environment.

Thank you,  
Greg M. Miller, Ed.D

A handwritten signature in black ink that reads "Greg M. Miller".

Superintendent

Kevin L. Manmiller

A handwritten signature in blue ink that reads "Kevin L. Manmiller".

School Board President

**FASD...committed to excellence**