

## **District Goals for 2017-2018**

### **Student Growth and Achievement**

- Continue to review, reflect and revise curriculum.
- Implement the instructional technology plan to increase instruction supported by utilizing technology as an instructional tool.
- Evaluate and support classroom instruction to improve student achievement and growth.

### **Organizational Leadership**

- Provide leadership and practices within the district that foster a collaborative work environment.
- Develop the profile of a graduate to help guide the work of the district, building administration, and teachers.

### **District Operations and Financial Management**

- Create a facilities plan for capital improvements that include recommendations related to potential funding sources.
- Evaluate and modify the current facilities use process to provide a more efficient method.
- Provide a three year budget projection to help guide administration and the board.

### **Strengthen Communications and Community Relations**

- Establish a parent and student advisory group to provide feedback on the FASD educational program.
- Work to identify the areas of success and potential growth in the area of communications to help drive the development of a communication plan.
- Collect feedback from students, staff, and parents related to the district's climate and culture to be used by building level leadership to focus on future improvements.
- Create and share an annual report to highlight the strengths and areas of need for the district.

### **Human Resources Management**

- Evaluate current practices and structure to help develop procedures to provide a more consistent structure.

### **Professionalism**

- Seek opportunities to develop additional knowledge and skills to be an effective school leader.
- Perform all duties in a manner consistent with expectations of the board and community.
- Provide a service to the district and community by participating in committees, being active and visible at district events, and participating in community based organizations.

### **Staff Development and Training**

- Provide professional learning based on identified needs.
- Create and administer professional learning surveys to gather feedback related to the effectiveness of the professional learning being offered within the district.
- Redefine the role of the coaches to better support teachers' instruction.