

# FLEETWOOD AREA SCHOOL DISTRICT

## Board of School Directors' Meeting Minutes

August 17, 2010 • Tuesday, 7 p.m.

The regular monthly meeting of the Fleetwood Area Board of School Directors was called to order by President Timothy Heffner at 7:01 p.m. Those in attendance were:

Board Members: Timothy M. Heffner, Shane D. Lawrence, Michael D. Mayer, Kelly J. McNabb, Peter W. Miller, Sarah A. Muzopappa, Michael D. Noll, Thomas M. Prachar, Gary A. Reinert

Absent:

Administrators: Bethany L. Bosold, Michael G. DeAntonio, Paul B. Eaken, Jane L. Fawcett, Michelle D. Jackson, Richard R. Kaskey, Christopher S. Redding, Jeffrey A. Roe, Thomas L. Salpino II

Absent: Thomas J. Golinsky, Lori M. Koehler, Heidi A. Orth, Steven A. Schutt

Solicitor: John M. Stott, Esquire

Secretary: Gary A. Reinert

Visitor Recognition: Sara Hannum, Nina O'Keefe, Stephanie Wanner, Laura Schwartz, Rob Schwartz, and Margie McGearly regarding the Latin Program.

**Tenure** – The following have reached tenure status as a professional employee as of June 30, 2010, each having completed the necessary requirements as stipulated in the Pennsylvania School Code: Rebecca Boylan, Andrea Dascalescu, Matthew Farr, Andrew Good, Dina Heffner, Sarah Hughes, Theresa Kelly, Gretchen Linderman, Nicole Lynyak, Danielle Moyer, Jennifer Neiman, Shawn Rudy, Lilianne Sanderlin, Michelle Stelmack, Jaime Wagner, Veronica Vladimirova-Cambria (teachers will be introduced at a future board meeting)

A motion was made by Mrs. Muzopappa, seconded by Mr. Prachar, to approve the minutes of the July 20 regular meeting

Minutes Approved

Question, Voice Vote-Unanimous, Motion Carried

A motion was made by Dr. Lawrence, seconded by Mr. Mayer, to approve the treasurer's report.

Treasurer's Report

Question, Roll Call Vote

Ayes: Heffner, Lawrence, Mayer, McNabb, Miller, Muzopappa, Noll, Prachar, Reinert

Nays: None Motion Carried

A motion was made by Mr. Noll, seconded by Mr. Mayer, to pay the bills for the month.

Bills Approved

Question, Roll Call Vote

Ayes: Heffner, Lawrence, Mayer, McNabb, Miller, Muzopappa, Noll, Prachar, Reinert

Nays: None Motion Carried

A motion was made by Mr. Miller, seconded by Mr. Noll, to eliminate Latin I and II for the Fleetwood Area High School Program of Planned Instruction.

Latin I & II

Question, Roll Call Vote

Ayes: Heffner

Nays: McNabb, Miller, Muzopappa, Noll, Prachar, Reinert, Lawrence, Mayer

Motion Denied

A motion was made by Mr. Prachar, seconded by Mr. Mayer, to elect Bethany L. Bosold, Ed. D. as Assistant District Superintendent of Schools, effective January 22, 2011 for a five year term ending January 21, 2016. It is further resolved to grant authorization to appropriate officers of the Board to execute the employment agreement with Bethany L. Bosold, Ed. D.

Bethany L. Bosold  
Assistant Superintendent  
of Schools

Question, Roll Call Vote

Ayes: Miller, Muzopappa, Noll, Prachar, Reinert, Heffner, Lawrence, Mayer, McNabb

Nays: None Motion Carried

A motion was made by Dr. Lawrence, seconded by Mr. Mayer, to approve the following personnel actions:

Personnel

**Assignments**

**Co-Curricular**

- Jessica Cammauf, HS assistant varsity track & field coach, effective 8/6/10 @ \$4,653
- Ron Humer, HS varsity boys volleyball coach, effective 8/6/10 @ \$3,060
- Nancy Castiglioni, HS assistant cross country coach, effective 8/6/10 @ \$1,836
- Jack Sayer, MS assistant football coach, effective 6/1/10 @ \$1,938
- Vanessa Moore, Library department chair, effective 8/25/10 @ \$1,203
- Todd Stern, MS assistant boys soccer coach, effective 8/6/10 @ \$1,169

**Instructional**

- Nancy Castiglioni, MS family & consumer science teacher, effective 8/25/10 @ Bachelor's +24, Step 2 (correction)
- Marc Walter, HS English teacher, effective 8/25/10 @ Bachelor's +24, Step 1 (correction)
- Nicole Zaorski, AM kindergarten LTS, effective 8/25/10 @ \$214.81/day

**Support**

- DiMary Leggett, DW floater custodian, effective 8/23/10 @ \$11.12/hour
- Michael Berg, MS 2<sup>nd</sup> shift custodian, effective 8/23/10 @ \$11.12/hour
- Christine Snyder, HS food service worker, effective 8/26/10 @ \$8.62/hour, pending receipt of paperwork
- Tammi Hallman, MS food service worker, effective 8/26/10 @ \$8.62/hour, pending receipt of paperwork

**Leave Request**

- Deb Kutz-Zuchowski, AM kindergarten, sabbatical leave for restoration of health per Board Policy #438, effective 1<sup>st</sup> semester of the 2010-11 school year

**Resignations**

- Veronica Cambria, part time HS Latin teacher, effective 8/20/10
- Veronica Cambria, spirit club advisor, effective 8/20/10
- Tricia Wessner, AM food service worker, effective 8/1/10
- Elizabeth Joy, clerical aide, effective 8/29/10

**SMILES**

Lorraine Bieber, Mary Hill, Catherine Owen, Anna Mae Kerschner, Patricia Gehringer, Larry Mattox, Mary Ruppert, John Ruppert, Barbara Faust, Joanne Knoll, Robert Knoll, Mirudula Trivedi, Robert Picinich, Marcia Fehl, Betty Buss, Barbara Quinn, Priscilla Costello, Lois Ondik, Anthony DeAngelis, Edna Kaufman, Helen Hoch, Joseph Riolo, Vivian Smith, Janice Weaver, Margaret Winter, Janice Martz, Mary Hehn

**Substitute****Instructional Staff** (\$90/day, retirees-\$110/day)

- Mary Kemp
- Brittany Bortz
- Kelly Dugan
- Margarida Ricardo

**Support Staff**

- Doug DeLong, custodial
- Michelle Hernandez, food service, pending receipt of paperwork

**Transfers**

- Jillian Zerby, RE certified aide to MS LS certified aide, effective 8/26/10
- Danielle Kendra, AM certified aide to EW annual daily sub, effective 8/26/10
- Debra Kutz-Zuchowski, WC EST to AM kindergarten, effective 8/25/10
- Melissa Laudenslager, EW library to AM grade 4, effective 8/25/10
- Crystal Nace, RE language arts to WC grade 1, effective 8/25/10
- Tara Stitzel, WC LSS certified aide to MS LSS certified aide, effective 8/26/10
- Heather Malick, AM LS non-certified aide, MS LS non-certified aide, effective 8/26/10

**Volunteers****Co-Curricular****Girls' Volleyball**

Zach Werner, Jordan Mullen, Kayla Moyer, Rowan Hess

**Girls' Tennis**

Lynda Vines, Andy Miller, Steve Roughton, Matt Biniek

**Cross Country**

Jeff Woodall

**Football**

Nick Long, John Zima, Michael Brush

**Field Hockey**

Mary Hill, Diana McCullough, Leah Angstadt

**Golf**

Kyle Cochran

Question, Roll Call Vote

Ayes: Muzopappa, Noll, Prachar, Reinert, Heffner, Lawrence, Mayer, McNabb, Miller

Nays: None Motion Carried

A motion was made by Mr. Miller, seconded by Mrs. Muzopappa, to approve the following board policies (second reading):

Board Policies  
(second reading)

- #250 Student Recruitment
- #338 Sabbatical Leave
- #338.1 Compensated Professional Leaves
- #339 Uncompensated Leave
- #339.1 Childbearing/Childrearing Leave (replaces 335.1)
- #340 Responsibility for Student Welfare
- #341 Benefits for Part-Time Employees
- #342 Jury Duty
- #343 Paid Holidays
- #348 Unlawful Harassment
- #351 Drug and Substance Abuse

Question, Roll Call Vote

Ayes: Noll, Prachar, Reinert, Heffner, Lawrence, Mayer, McNabb, Miller, Muzopappa

Nays: None Motion Carried

A motion was made by Mrs. McNabb, seconded by Mr. Miller, to approve the following board policies (first reading):

Board Policies  
(first reading)

- #336 Personal Necessity Leave
- #352 Criminal Charges or Convictions
- #808 Food Services
- #810 Transportation
- #811 Bonding
- #812 Property Insurance
- #813 Other Insurance (new policy)
- #815 Acceptable Use of Internet, Computers & Network Res
- #816 Audio/Video Monitors (new policy)
- #818 Contracted Services
- #825 State Mandate Waivers (new policy)
- #826 Privacy of Health Information (HIPAA) (new policy)
- #828 Fraud

Question, Voice Vote-Unanimous, Motion Carried

A motion was made by Mr. Prachar, seconded by Mr. Miller, to approve the 2010-11 substitute list.

2010.11 Substitute List

Question, Roll Call Vote

Ayes: Reinert, Heffner, Lawrence, Mayer, McNabb, Miller, Muzopappa, Noll, Prachar

Nays: None Motion Carried

A motion was made by Dr. Lawrence, seconded by Mr. Mayer, to approve the 2010-11 athletic salary list.

2010-11 Athletic Salaries

Question, Roll Call Vote

Ayes: Heffner, Lawrence, Mayer, McNabb, Miller, Muzopappa, Noll, Prachar, Reinert

Nays: None Motion Carried

A motion was made by Mr. Noll, seconded by Mrs. Muzopappa, to approve of a contract with Northwestern Human Services of PA in the amount of \$148.84/day effective 8/1/10 – 7/31/11 for a special education services (a 2% increase from 2009-10).

Northwestern Human Svcs

Question, Roll Call Vote

Ayes: Muzopappa, Noll, Prachar, Reinert, Heffner, Lawrence, Mayer, McNabb, Miller  
Nays: None Motion Carried

A motion was made by Mr. Prachar, seconded by Mr. Miller, to approve of a contract with CHOR Day Academy in the amount of \$140/day per student effective the 2010-11 school year (no increase from 2009-10).

CHOR Day Academy

Question, Roll Call Vote

Ayes: Noll, Prachar, Reinert, Heffner, Lawrence, Mayer, McNabb, Miller, Muzopappa  
Nays: None Motion Carried

A motion was made by Mrs. McNabb, seconded by Mrs. Muzopappa, to approve a three year contract with Austill's in the amount of \$58.69/hour effective 7/1/10 – 6/30/13 for speech, occupational, and physical therapy services (a 2.6% increase the first year and then no increase the following two years) and to approve a contract with Tina Cirafesi for speech and language services at a rate of \$60/hour for the 2010-11 school year.

Austill's & Speech & Language Svcs

Question, Roll Call Vote

Ayes: Prachar, Reinert, Heffner, Lawrence, Mayer, McNabb, Miller, Muzopappa, Noll  
Nays: None Motion Carried

A motion was made by Mr. Noll, seconded by Mr. Prachar, to approve a contract with Pediatric Services of America for private duty nursing for a special education student at the rate of \$42.50/hour effective 7/1/10 through 6/30/11 (no increase from 2009-10).

Pediatric Svcs of America

Question, Roll Call Vote

Ayes: Reinert, Heffner, Lawrence, Mayer, McNabb, Miller, Muzopappa, Noll, Prachar  
Nays: None Motion Carried

A motion was made by Mr. Prachar, seconded by Mr. Noll, to approve the 2010.11 district goals.

2010.11 District Goals

Question, Voice Vote-Unanimous, Motion Carried

A motion was made by Mr. Noll, seconded by Mr. Mayer, to approve revisions to the 2010-11 Use of Facilities fee schedule.

2010.11 Use Of Facilities Fee Schedule Revision

Question, Roll Call Vote

Ayes: Lawrence, Mayer, McNabb, Miller, Muzopappa, Noll, Prachar, Reinert, Heffner  
Nays: None Motion Carried

A motion was made by Mr. Mayer, seconded by Mrs. McNabb, to approve the following requests for use of facilities:

Use of School Facilities

- RE gym, by Cub Scout Pack 133 for meetings, various dates 9/10/10 – 5/27/11
- HS board room, by Fleetwood Booster Club for meetings, various dates 8/19/10 – 7/21/11
- HS auditorium, by Safe Graduation for practice 3/22 – 3/24/11
- HS auditorium, by Safe Graduation for fashion/talent show 3/26/11
- RE multipurpose rm, by RE PTA for fundraiser distribution, 9/28/10
- AM café w/out kitchen, by Fleetwood Svc Unit Girl Scouts for meetings, 2<sup>nd</sup> & 4<sup>th</sup> Wednesday's 9/8/10 – 6/8/11
- RE multi-purpose rm, by Hawk Mt Council BSA for sub scout sign up, 9/13/10
- RE multi-purpose rm, by Hawk Mt Council BSA for sub scout meeting, 9/8/10
- HS café w/out kitchen, by Fleetwood Area Music Assn for fundraiser distribution, 10/15/10
- HS café w/out kitchen, by Fleetwood Area Music Assn for fundraiser, 11/13/10
- HS café w/out kitchen, by Fleetwood Area Music Assn for fundraiser distribution, 3/4/11
- HS café w/out kitchen, by Fleetwood Area Music Assn for fundraiser distribution, 1/28/11
- HS board room, by Fleetwood Area Music Assn for meetings, 1/6, 2/3, 3/3, 3/31, & 5/5/11
- HS café w/out kitchen, by Fleetwood Area Music Assn for meeting, 10/14 & 11/11/10
- RE café w/out kitchen, by RE PTA for Santa's workshop, 12/3/10
- RE multi-purpose rm, library, by RE PTA for meetings, various dates 9/21/10 – 5/24/11
- HS stadium, by Reading Outlaws for football game fundraiser, 9/18/10

***Use of Facilities to be billed:***

- MS 7/8 gym, 5/6 gym, café, by Fleetwood Volleyball Club for tournament, 10/23/10 at a fee of \$250
- MS 5/6 gym, café by Fleetwood Volleyball Club for tournament, 10/2/10 at a fee of \$250
- RE athletic fields, by Fleetwood Youth Football & Cheerleading Assn. for practice & games, various dates 8/9/10 – 11/6/10 at a fee of \$100
- HS gym, auxiliary, by Fleetwood Youth Football & Cheerleading Assn. for pictures, 8/29/10 at a fee of \$30
- HS auditorium, by Fleetwood Youth Soccer for a sports medicine presentation, 8/16/10 at a fee of \$7.50

Question, Voice Vote-Unanimous, Motion Carried

A motion was made by Mrs. McNabb, seconded by Mr. Miller, to adjourn the meeting.

Adjournment

Question, Voice Vote-Unanimous, Motion Carried

The regular monthly meeting of the Fleetwood Area Board of School Directors was adjourned by the president at 8:26 p.m.

Respectfully submitted,

Gary A. Reinert  
School Board Secretary

EXECUTIVE session - Litigation

*August 17, 2010*